

Crane Association of New Zealand Inc

CODE OF ETHICS

**26 November 2013**

(Name of Firm)

Table of Contents

[1. Preamble 3](#_Toc373220352)

[2. The Code of Ethics 4](#_Toc373220353)

[2.1 General Requirements 4](#_Toc373220354)

[2.2 Fundamental Responsibilities 4](#_Toc373220355)

[2.3 Relationships with and Responsibilities to the Crane Industry 4](#_Toc373220356)

[2.4 Clients and Prospects 4](#_Toc373220357)

[2.5 Performance Presentation 6](#_Toc373220358)

[3. Disciplinary Procedures 7](#_Toc373220359)

[3.1 Preamble 7](#_Toc373220360)

[3.2 Grounds for Discipline 7](#_Toc373220361)

[3.3 Initiation of Disciplinary Proceedings 7](#_Toc373220362)

[3.4 Complainant 7](#_Toc373220363)

[3.5 Notice of Inquiry 8](#_Toc373220364)

[3.6 Termination of an Inquiry 8](#_Toc373220366)

[3.7 Sanctions 9](#_Toc373220367)

[3.8 Notice of Disciplinary Action 9](#_Toc373220368)

[3.9 Announcement of Sanctions 9](#_Toc373220369)

[3.10 Continuation of Proceedings after Resignation 10](#_Toc373220370)

## 

## Preamble

The Rules of the Crane Association of New Zealand (Inc) (Crane Association) refer to the disciplinary procedures as a result of professional conduct by a member of Crane Association (Section 4.13).

The following Code of Ethics and the associated Disciplinary Procedures, provide additional clarification to;

* 1. members as to what constitutes “discreditable conduct or conduct prejudicial to the interests of the Association” and;
  2. the Council of Crane Association as to the appropriate action to take in the event that any member is “guilty of discreditable conduct or conduct prejudicial to the interests of the Association.”

## The Code of Ethics

### 2.1 General Requirements

Members of the Crane Association of New Zealand (Inc) shall, as a condition of on-going membership;

* + 1. Act with integrity, competence and in an ethical manner when dealing with the public, clients, prospective clients (‘prospects’) and fellow Members.
    2. Practice and encourage others to practice in a professional and ethical manner that will reflect credit on the New Zealand Crane Industry and its participants.

### 2.2 Fundamental Responsibilities

Members shall:

* + 1. Maintain knowledge of and comply with all applicable laws, rules and regulations (Including Crane Association’s Code of Ethics) of any government, government agency, regulatory organization, licensing agency or professional associations governing the Member’s professional activity.

2.2.2 Not knowingly participate in any violation of such laws, rules or regulations.

### 2.3 Relationships with and Responsibilities to the Crane Industry

#### 2.3.1 Use of Professional Designation

2.3.1.1 Membership of the Crane Association of New Zealand (INC) may be referenced by Members only in a dignified and judicious manner. The use of the reference may be accompanied by an accurate explanation of the role that Member has in Crane Association, the functions the Member is involved in as a result and the various activities undertaken by Crane Association.

2.3.1.2 Members may use the Crane Association letters and the Crane Association logotype and are encouraged to do so but only in a dignified and judicious manner. The use of the Crane Association initials and the logotype may be accompanied by an accurate explanation of the requirements which are a pre-requisite of membership.

#### 2.3.2 Professional Misconduct

Members shall not engage in any professional conduct involving dishonesty, deceit or misrepresentation or commit any act that reflects adversely on their or Crane Association’s, honesty, trustworthiness or professional competence.

### 2.4 Clients and Prospects

#### 2.4.1 Reasonable Basis and Representation

Members shall;

2.4.1.1 Exercise diligence and thoroughness in making recommendations and taking management actions.

2.4.1.2 Have a reasonable and adequate basis, supported by appropriate research and investigation, for such recommendations or actions. During this process Members must distinguish between fact and opinion.

2.4.1.3 Make reasonable and diligent efforts to avoid any material misrepresentation.

2.4.1.4 Maintain appropriate records to support the reasonableness of such decisions or actions.

#### 2.4.2 Independence and Objectivity.

Members shall use reasonable care and judgement to achieve and maintain independence and objectivity in making executive decisions or taking management actions.

#### 2.4.3 Fair dealing.

Members shall deal fairly and objectively with all clients and prospects when making recommendations, disseminating material changes in prior recommendations or when taking any executive decisions.

#### 2.4.4 Preservation of Confidentiality.

Members shall preserve the confidentiality of information communicated to them by clients or prospects concerning matters within the scope of the client-member, prospective member relationship unless the member receives information concerning illegal activities on the part of the client or prospect.

#### 2.4.5 Prohibition against Misrepresentation.

Members shall not make any statements, orally or in writing, that misrepresent;

2.4.5.1 the experience that they or their firm, has already gained

2.4.5.2 the performance that they, or their firm, has already achieved.

2.4.5.3 the services that they or their firms are capable of performing

2.4.5.4 the services that they or their firms are intending to perform

2.4.5.5 the Member’s or their firms, academic or professional qualifications

#### 2.4.6 Disclosure of Conflicts to Clients and Prospects.

Members shall disclose to their clients and prospects all matters, Including beneficial ownership of securities or other investments, which reasonably could be expected to impair the Member’s ability to make unbiased and objective recommendations and to take executive decisions.

#### 2.4.7 Disclosure of Referral Fees.

Members shall disclose to clients and prospects any consideration or benefit received by the member or delivered to others for the recommendation of any services to the client or prospect.

### 2.5 Performance Presentation

Members shall not make any statements, orally or in writing, that misrepresent the performance that they or their firms have accomplished or can reasonably be expected to accomplish.

## 3. Disciplinary Procedures

### 3.1 Preamble

Members, as defined in the Code of Ethics are required to conduct their activities in accordance with the Code of Ethics.

The remainder of this document outlines the procedures to which Crane Association, its Members and any persons instigating a complaint, must adhere when a professional conduct matter is being investigated.

### 3.2 Grounds for Discipline

Disciplinary action may be imposed upon a Member, or Member Company (hereafter ‘Covered Person’) for;

3.2.1 Violation of Crane Association’s Code of Ethics

3.2.2 Failure by the Covered Person to co-operate with Crane Association in its enquiry and investigation of the Covered Person’s professional conduct.

### 3.3 Initiation of Disciplinary Proceedings

Disciplinary procedures against a Covered Person may be initiated by;

3.3.1 A Member of the Crane Association of New Zealand (INC) (Crane Association)

3.3.2 A New Zealand registered Company

3.3.3 An official representative of the Government

3.3.4 A member of the General Public or other interested party.

The entity (hereafter ‘The Complainant’) initiating a Disciplinary Procedure against a Covered Person should do so by informing the Chief Executive of Crane Association (hereafter ‘The CEO’) in writing.

### 3.4 Complainant

Any Complainant, wishing to lodge a formal complaint about the professional conduct of a Covered Person, is requested to furnish the CEO with the following;

3.4.1 A statement of the circumstances underlying the complaint

3.4.2 Copies of any supporting documentation that the Complainant believes will assist the CEO in determining whether the Covered Person has failed to comply with the Code of Ethics.

3.4.3 The identity of the Complainant will be made known to the Covered Person, who is the subject of the complaint, unless the Complainant specifically requests, in writing to the CEO, that the source of the complaint remains anonymous. If anonymity is requested, the CEO and other individuals involved in the investigation will make every reasonable effort to safeguard the identity of the Complainant.

Nonetheless the Complainant is advised that efforts to protect the anonymity of the Complainant may seriously hamper Crane Association’s ability to investigate a given complaint Including Crane Association’s ability to establish that a violation has occurred.

### 3.5 Notice of Inquiry

As soon as practically possible following receipt of a written complaint the CEO will furnish the Covered Person with a ‘Notice of Inquiry’ and any other information, including a copy of The Code of Ethics, which will reasonably assist the Covered Person in responding to the inquiry.

The Notice of Inquiry will contain;

3.5.1 The name of the Complainant (where available)

3.5.2 A statement of the circumstances underlying the complaint

3.5.3 Copies of any relevant supporting documentation.

The Covered Person shall respond in writing within thirty (30) days of receipt of the Notice of Inquiry. Failure to respond to the Notice of Inquiry or to any other request to submit information relating to the complaint, shall constitute grounds for Summary Suspension (i.e. suspension of membership) for ‘failure to cooperate’. The only exception to this will be if the Covered Person can, in the opinion of the Council, offer a suitable reason to justify the need for an extension.



### Termination of an Inquiry

The CEO, following receipt of the Covered Person’s formal response to the Notice of Inquiry, will make a preliminary assessment of the charges as laid and will advise the Council accordingly.

If, following receipt of the CEO’s recommendations, the Council1  is unanimous that no ethical breach has taken place then the CEO will notify the Complainant and the Covered Person in writing with details and will terminate the inquiry. This notification will be made within 30 days of receipt of the response of the Covered Person to the Notice of Inquiry.

If any member of the Council, following receipt of the CEO’s recommendation, is of the view that an ethical violation has taken place, then the matter will be raised at the next full Council meeting. If, following further discussion and analysis of the facts at that time, there is a unanimous decision amongst all present that no ethical breach has taken place the matter will be dropped and the CEO will notify the Complainant and the Covered Person in writing with details and will terminate the inquiry. This notification will be made no more than 5 days after the date of the relevant Council meeting.

1  In any instance where a Council member is involved in a complaint, as the Complainant, Covered Person or a related party, they may not be present at that part of the Board meeting where the matter is discussed and they may not vote on any matters related to the complaint.

If any member of the Council is of the view that an ethical violation has taken place the Council will then be required to conduct disciplinary investigations and impose disciplinary sanctions upon the Covered Person.

### Sanctions

Sanctions may only be imposed by 75% majority voting of all members of the Council for the time being entitled to vote and present in person or by proxy.

3.7.1 Private Censure. The least severe sanction. Private censure may be announced publicly excluding the Covered Person’s name or other specifically identifying information.

3.7.2 Membership Censure. This may be announced amongst the membership but is not for onward distribution to the media or for circulation or discussion other than amongst Crane Association members.

3.7.3 Public Censure. This sanction may be announced publicly including the Covered Person’s name and company affiliation.

3.7.4 Timed Suspension of the Right to use the Crane AssociationS Designation. Covered Person’s right to use the Crane Association designation is suspended for a specified period of time.

3.7.5 Timed Suspension of Membership. Covered Person’s membership in Crane Association is suspended for a specified period of time.

3.7.6 Summary Suspension. This sanction automatically removes membership in Crane Association, the right of the Covered Person to use the Crane Association designation and the right to participate in Crane Association sponsored or promoted events.

### 3.8 Notice of Disciplinary Action

All sanctions shall contain a ‘Notice of Disciplinary Action’ that summarizes;

3.8.1 The nature of the matter and the disciplinary proceeding

3.8.2 The applicable code, standard(s) and/or rule(s) that were violated

3.8.3 The sanction to be imposed

3.8.4 Other information as deemed appropriate by the Council

### 3.9 Announcement of Sanctions

Sanctions shall be announced in a manner determined by the Council.

All sanctions shall, in any event, be communicated to the Covered Person within 5 days of being imposed. Public Sanctions will be;

3.9.1 Immediately notified to all Members via e-mail

3.9.2 Notified to the Complainant within 5 days of the decision being made.

3.9.3 Posted on the Crane Association web site within 5 days of the decision being made, for a period of not less than 1 calendar month.

### 3.10 Continuation of Proceedings after Resignation

Notwithstanding a Covered Person’s resignation from Crane Association and/or from affiliate organisations, disciplinary proceedings may continue and The Council, CEO or applicable subcommittee may impose disciplinary sanctions, if such disciplinary proceedings were commenced prior to such resignation or postponed status.

Please read this document, then sign, date and return it to the Crane Association of New Zealand is the attached envelope. Please retain a copy for your records.

**Director/Authorised Representative**:……………………………………………………………………………………

(Please print name clearly)

Signed:……………………………………………………………………………………………………………

Witnessed By:………………………………………………………………………………………………..

Date:……………………………………………………………………………………………………………..