

RoVE Engagement Update

October 2020

The Construction and Infrastructure interim Establishment Board (IEB) launched engagement on the establishment of the new Workforce Development Council for the Construction and Infrastructure sector on 8 September 2020.

CANZ Executive Officer Sarah Toase attended a webinar on 18th September as part of this consultation and advises that it is vital for members to be across this significant change. Despite our initial opposition to RoVE, we are working to understand the new structure and to ensure the voice of our industry is heard. CANZ is working to ensure our members interests are represented.

This webinar was hosted by Elena Trout who is the Chair of the Interim Establishment Board for the Construction and Infrastructure Workforce Development Council (WDC). WDC's are central to the new system that is being created for workforce training.

The IEB presented attendees with their proposed establishment plan for the WDC's and asked for feedback. This involved everything from the name of "our" WDC, to who would represent industry and how this would function. The WDC's are designed to provide industry advice on industry training needs.

You can read through the presentation slides online which contain all the information we were presented with at the webinar. (See link at end of this article.)

There will be public consultation on this proposal in October / November 2020.

The overall feedback from webinar attendees is summarised below:

- General positive feedback on the proposed name
- Suggested re-wording of the proposed preamble to focus less on a response to crises and more on adaption and innovation
- Feedback on the Co-Chair proposition, consensus that this could present difficulties with decision making
- Positive response to the intention of Maori representation but request that this is not just limited to 2 board positions and also that consideration is given to Pasifika representation (among other key ethnicities) to ensure a reflection of the overall diversity in the industry
- Request to ensure that business acumen is a requisite skill requirement on the board
- Suggestion that the "employer" voice is perhaps lost between industry and the learner throughout this proposal

• Request that consideration is given about how to seek engagement from those not part of an industry organisation

CANZ would recommend signing up to the RoVE update newsletters and getting up to speed with what these changes will mean for you.

To do that click <u>HERE</u> and go to the updates section. This is where you will also find the presentation and draft proposal discussed in this article.

CANZ will keep you up to date with future developments via our newsletter and social channels.

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