

HEALTH & SAFETY IN THE CONSTRUCTION INDUSTRY

Jon Harper-Slade | Thursday 18th July 2019
CANZ, Marlborough convention centre, Blenheim

An introduction to Construction Health & Safety NZ (CHASNZ)



an overview



Delivering consistency of health and safety standards in the construction industry

Kia taurite ngā paerewa hauora, haumaru i te ahumahi waihanga



CHASN Z key industry aspirational goals

- World class health and safety performance
- United and cohesive industry
- Consistency of standards, systems and expectations
- An engaged and empowered workforce
- Health and safety as an integral part of business
- Strong leadership demonstrating respect and care
- A focus on 'those at risk'
- Readily available guidance on industry best practice
- Step change within 5 years



CHASNZ Key Industry Aspirational Goals

Three Strategic Themes | CHASNZ delivers on industry goals through initiatives and activities organised into strategic themes

World Class Performance



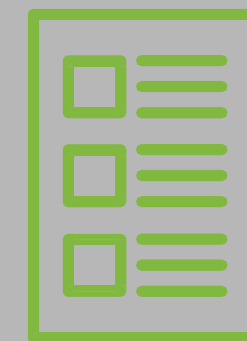
- Value and effectiveness of ConstructSafe.
- Measuring industry performance.
- Capturing and communicating industry best practice.
- Prioritising research and development.
- Connection with international best practice.

Industry Leadership



- Promotion of CHASNZ as a Peak Industry Body
- Sector engagement in Advisory Groups
- Connection with industry, Government and unions
- Engagement with the workforce

The 3 C's Clarity, Consistency & Competency



- Understanding of Industry needs
- Prioritising what is most important to industry and will have the most benefit
- Consistency of standards and systems across industry sectors and industry.
- Making it easier for industry.
- Connecting industry.

Meet the CHASNZ Board of Trustees

Influential
leaders across
all sectors
of the
construction
industry

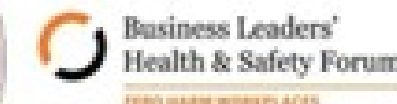
Independent Chairperson
Roger McRae



Government
Nicole Rosie, CEO Worksafe NZ



Independent
Francois Barton, Business Leaders Health & Safety Forum



Commercial Building Contractor
Rick Herd, CEO, Naylor Love



Residential Building Contractor
Nigel Smith, MD, Milestone Homes



Small to Medium Enterprises
Graham Burke, CEO, Specialist Trade Contractors Federation



Civil Contractor
Steve Killeen, CEO, Downer NZ



Public Sector Client
Shane Ellison, CEO, Auckland Transport



Private Sector Client
Susan Huria, Chair, Ngāi Tahu Property



Unions
Bill Newson, National Secretary, E tu



Health & Safety Training
Brett Murray, CEO, Site Safe New Zealand Inc



Consultants
Darryl-Lee Wendelborn, MD, BECANZ Ltd



Current Key Initiatives



Safety competency assessment



Pre-qualification



Predictive Analytics



Mental Health



Safety Metrics Measurement



Formation of Advisory Groups

Construction Accord



The purpose of the Accord is to strengthen the partnership between government and industry and be a catalyst to transform the construction sector for the benefit of all New Zealand.

Ministers — Building and Construction, Housing and Urban Development, Economic Development, Workplace Relations and Safety, Infrastructure, Education, State Services and Health.

Agencies — Ministry of Business, Innovation and Employment, Ministry of Housing and Urban Development, WorkSafe, Housing New Zealand, NZ Transport Agency and the Infrastructure Transactions Unit within Treasury.

Industry — The industry Accord Development Group includes leaders from construction businesses, industry clients, industry bodies, health and safety organisations, and worker representatives.

The industry is committed to supporting Construction Health and Safety New Zealand (CHASNZ) to take leadership on improving health and safety performance in the industry.

CHASNZ will target clear expectations, consistency of standards, and workforce competency across the industry.

It will support health and safety as an integral part of construction business ensuring there is a specific focus on information sharing, worker engagement and empowerment, mental health and wellbeing, and safety leadership as an ethical responsibility across the supply chain.

Worker Certification

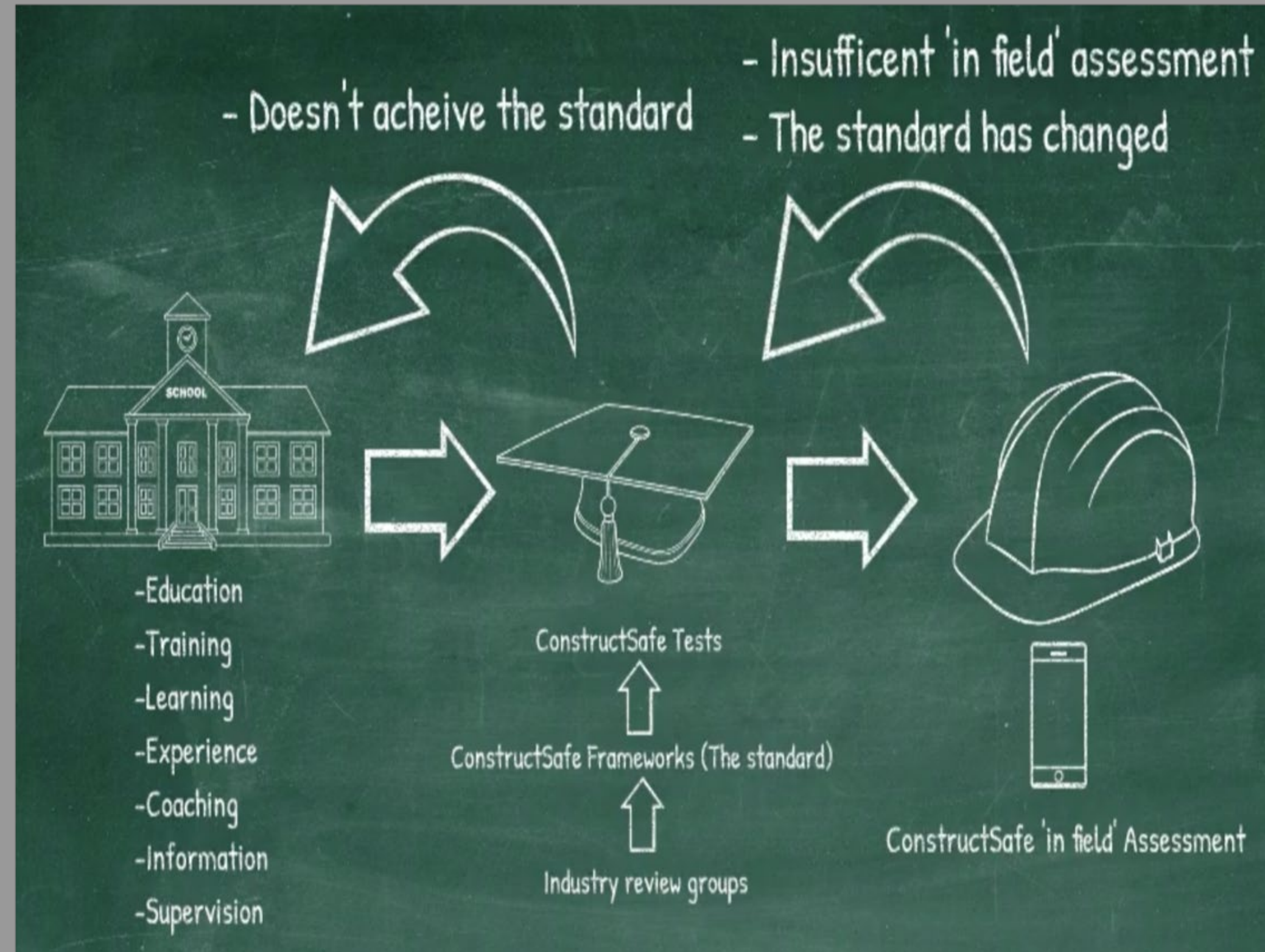


A move to connected
training and competency
certification



What is ConstructSafe?

- An industry driven and owned competency testing framework
- Information is utilised to send a signal to training providers (key development focus areas, industry strengths and weaknesses)
- Organisations get a picture of workforce (individual and group training and supervision) needs



ConstructSafe

Specialist trades and occupations

A suite of tests aligned to the health and safety aspects of the main trades and occupations in the industry

TRADES

IN-FIELD
ASSESSMENT

In-field assessment

Those with a trade test pass may receive 'in-field' assessments from their foreman or supervisor

Assessments are done through the ConstructSafe App

Supervisors and foremen can apply to be an assessor through the Construct

Supervisory

A test aligned to the industry H&S standard for coal face leaders (e.g. leading hands, foremen)

Specifically aimed at site based leaders of small teams of construction workers

Managers

This is a test based on the industry H&S standard for those people who may have management responsibility for multiple trades and/or multiple sites/and or large sites or projects

This test is also aimed at owners of small construction businesses

SUPERVISORY

MANAGEMENT

THE HEALTH
AND SAFETY
DRIVING
LICENCE:
FOUNDATION
TEST

Foundation H&S Knowledge Test

This is a test for everybody in the NZ building and construction industry

This test is based on the foundation H&S standard and covers what everyone must know and do to be safe for themselves and each other

PROFESSIONS

Professionally qualified occupations

A suite of tests aligned to the H&S aspects of occupations that support the building and construction industry (e.g. Engineers & Designers, Client Based Professionals, and H&S Practitioners)

START HERE


The Company Portal

- Register at www.ConstructSafe.kiwi
- Access to employee ConstructSafe information
- Become an assessor centre and manage in-field assessments
- Free tools and guidance
- Contribute content to the scheme

The ConstructSafe App

- Check a person's competency
- Update your email and your employer
- Access your own assessment records and provide feedback on assessments you have received
- Apply to be an assessor
- Conduct in-field assessments

Supplier Certification

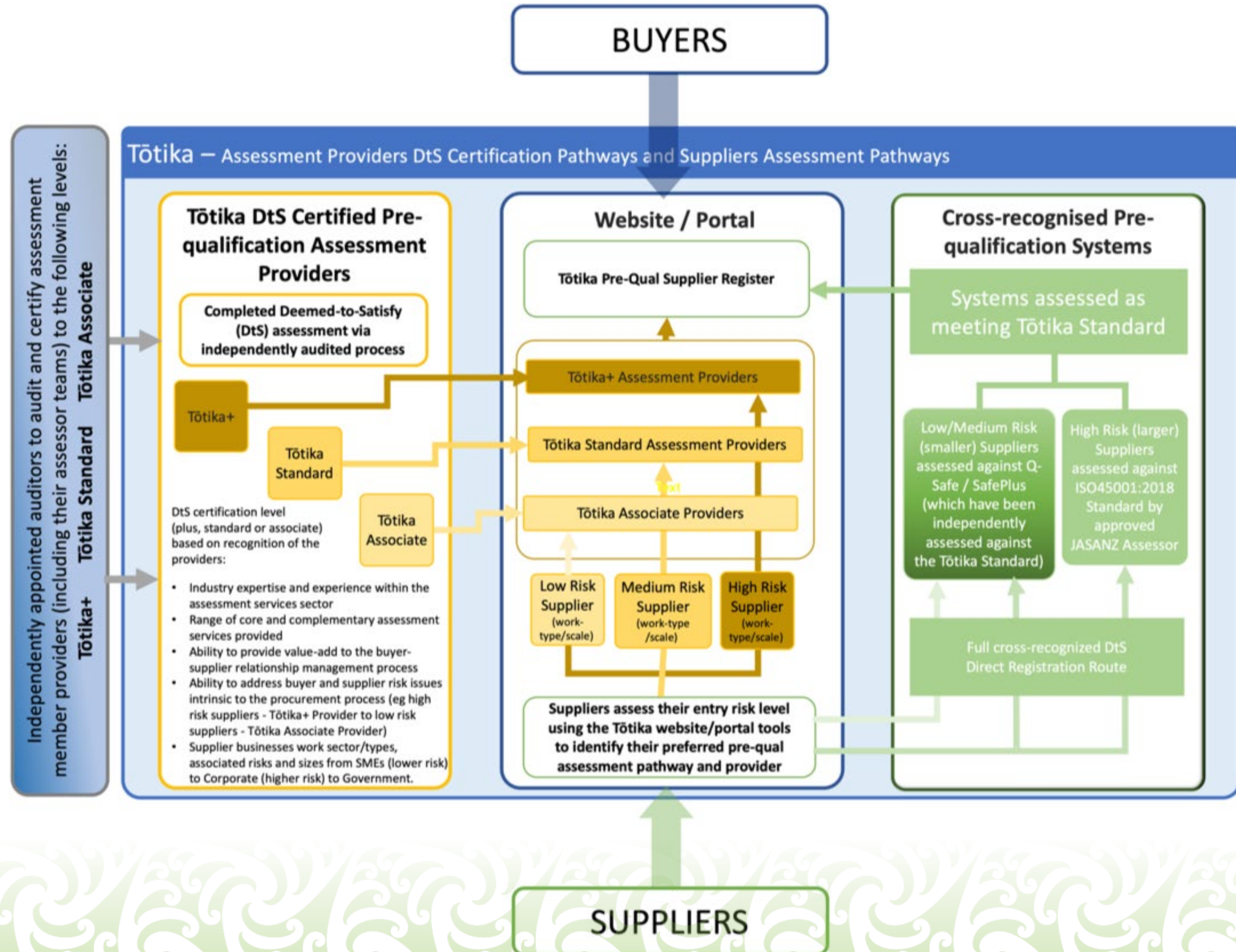
A green decorative swirl pattern is located on the right side of the slide, extending from the top right corner towards the bottom right corner. It consists of several overlapping, stylized leaf or scroll shapes in a light green color.A solid green horizontal bar is positioned below the title "Supplier Certification".

An industry approach to
reducing clutter,
repetition and
duplication of effort in
safety work

Aligning industry pre-qualification Tōtika scheme

CHASNZ is leading a programme to deliver consistency in H&S pre-qualification

The creation of a new pre-qualification umbrella organisation will allow for scheme cross recognition and a better system for small construction businesses





Question
Time

Talk to Us!

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(0800 242 769)**



www.chasnz.org



**Construction
Health and
Safety NZ
(CHASNZ)**



@CHASNZ1