

Information Item	Locate those dripping taps
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As the country begins its new normal under COVID-19 Alert level 3 restrictions, the right policies and procedures are vitally important when gearing up for work.

Crane Association of New Zealand Past-President, Scott McLeod, says a good place to start is the Construction Health and Safety NZ website.

They've undertaken a significant piece of work – the New Zealand COVID-19 Construction Protocols – to provide a 'how to' guide that supports businesses preparation under the new alert level.

These protocols are a living document which will be kept updated by a working party of health and safety practitioners from across industry and can be adapted on a site by site basis.

Scott was quick to download the guide to develop policies and procedures for his business.

"These tools are massively important, and you should be utilizing these to fit your own policies and procedures now."

Among a myriad of goals Scott's newly formed policies aim to achieve, is to keep workers and the wider community healthy and safe by preventing the spread of COVID-19.

"The CHASNZ guides are very self-explanatory, and there's a whole lot of posters and other resources available to help you get up and running – which I'd recommend, and highly encourage, you review."

Once you've ticked that off the 'to-do list', heed some old advice CANZ President Tony Gibson gave Scott many years ago.

"Focus on finding where the dripping taps are and shut them off. In other words, turn the taps off that are dripping money.

"You've probably been used to running your business with a Profit and Loss model. But right now, it's all about cash flow."

On top of that – and as previously mentioned – Scott recommends talking to your banks and accountants about the government's various business tools to help you get through.

"It will go some way to helping you in that cash flow phase, at the beginning of getting your business back up and running," Scott says.

It's also vitally important you communicate with customers, suppliers and above all else your staff.

"You can lose customers just because you didn't say 'G'day', because they may think that you don't care about them.

"See if you can negotiate a little bit more of a discount for the next three months with your suppliers.

"At the end of the day, they want you to survive, because when you survive, they survive. Discuss whether you can set up deferred payments.

"And of course – if you haven't done so already – negotiate with staff about contracts. A lot of staff understand that times are tough, so just you need to keep communicating."

Scott McLeod

CANZ Immediate Past President

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